



Coaching.com Presents

Systemic Team Coaching® Practitioner

Certification

72 hours of Total Learning

16 hours of Live Practicums

8 hours of Live Core Learning Sessions

72 ICF CCEUs

20 Tools for Team Coaching

This certification course brings together authoritative experience and guidance from leading thought leaders, practitioners and researchers in the field. Learn practical tools and approaches, and have the opportunity to practice the learning in live action simulation, in preparation for application with client teams.



Level 2:

Systemic Team Coaching® Practitioner

Designation: *Certified Practitioner in Systemic Team Coaching®*

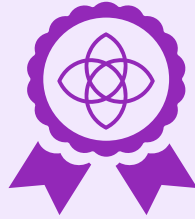
Overview

This highly experiential course is designed for individual coaches, team facilitators, and organizational consultants seeking to coach teams. It brings together authoritative experience and guidance from leading thought leaders, practitioners and researchers in the field. You will learn practical tools and approaches, and have opportunity to practice the learning together in small groups using live action simulation, in preparation for application with client teams.

This course differentiates Systemic Team Coaching® from other forms of team or group development and extends the definition, body of theory and practice in team coaching. It brings together the best practice and research from team and organizational development with the best from coaching into a new integrated approach. Systemic Team Coaching® goes beyond just helping the team to relate better internally, to coaching the team to co-create greater value with and for all their stakeholders. It is based on the Hawkins' Five Disciplines of Teams model which is used extensively around the world.

This course has been taught and practiced successfully in 50 countries around the world, with over 3,000 student practitioners.

The aim of this course is to guide you beyond the Team Development Essentials course, where you are coaching the team through the team leader or starting out with your own teams. In Practitioner, you learn how to effectively convey “why team coaching” to a potential client partner.



In the Systemic Team Coaching® Practitioner you will:

- Analyze and articulate key theories and practices of Systemic Team Coaching®.
- Evaluate and differentiate between groups and teams, and critically compare Systemic Team Coaching® with other forms of team development.
- Implement the core concepts of Systemic Team Coaching® in a practical coaching project.
- Create a comprehensive Systemic Team Coaching® contract for a client team, demonstrating an understanding of essential components and considerations, and justify the structure of the contract.
- Use the Hawkins' Five Disciplines model in structuring an inquiry into team functioning, in helping the team shape its development journey and in shaping team coaching interventions.
- Engage in a series of leadership development exercises to refine your personal leadership style, enhance self-awareness and confidence, and demonstrate these qualities in a team coaching scenario.

- As part of your Practitioner journey, you'll gain access to MyWorldView®, a powerful tool based on 50+ years of research, used globally in leadership development, coaching, and recruitment. This assessment (valued at \$400) provides tailored insights to help you:
 - Identify your worldview through engaging, easy-to-understand content.
 - Deepen your leadership awareness by exploring key dimensions like time, power, and change.
 - Apply practical strategies to shift perspectives and drive meaningful action.
 - Understand your team & organization's culture - seeing both "the fish AND the water they swim in."

Learn more about MyWorldView®, here in this [brochure](#)

Module Overview

The Systemic Team Coaching Practitioner Course comprises 8 comprehensive live Modules, 8 live Practicums, and 2 live Core Learning sessions, meticulously designed to enhance your coaching proficiency. Here's what you can look forward to as key takeaways in each module:

MODULE 1 The Fundamentals of Systemic Team Coaching

- **Examine** why the world requires a systemic approach to Team Coaching.
- **Outline** the fundamental principles supporting our Systemic Team Coaching Approach.
- **Employ** the Five Disciplines Model to illustrate the factors influencing effectiveness and value creation.
- **Showcase** the practical application of the SIDER Model.
- **Apply** the model of Authority, Presence, and Impact to enhance personal development as a Systemic Team Coach.

MODULE 2 Co-Inquiry

- **Explore** the systemic team coaching process; what does a typical team coaching program look like? Start developing your systemic team coaching practice.
- **Understand** how to conduct an informative co-inquiry process and the necessary contracting that needs to take place before the inquiry.
- **Apply** the team mapping process to assist the team in identifying stakeholders through a stakeholder mapping process.
- **Learn** how to use Team Connect 360 for co-discovery.
- **Demonstrate** the ability to make sense of data and co-design the development journey.

MODULE 3 The Commissioning Discipline

- **Understand** how to coach the team's discovery of their common purpose in relation to stakeholder expectations.
- **Apply** Three Horizon thinking with your own team.

MODULE 4 The Clarifying Discipline

- **Facilitate** the co-development of a team charter using transformational KPIs and case studies.
- **Explore** the utilization and leadership of a team collective build process, empowering teams to collaboratively generate and take ownership of key aspects of their team charter.
- **Apply** the Collective Build Framework in a team-building and strategy event.

MODULE 5 Coaching The Team – Live & Virtual

- **Utilize** nudges, reframes, and feedback effectively in live coaching sessions.
- **Articulate** the advantages of conducting real-time coaching with teams.
- **Excel** in coaching virtual team meetings with mastery and precision.

MODULE 6 The Co-Creating Discipline

- Facilitate the understanding and application of the team's purpose and strategy, ensuring that team members can articulate and integrate these into their daily activities and decision-making processes.
- Educate the team on the concept of psychological safety, analyze its impact on team performance, and develop practical strategies for fostering a safe and supportive team environment.
- Coach the team to identify and evaluate sources of conflict and tension, and apply conflict resolution techniques to manage and mitigate these issues effectively.
- Develop methods to help the team recognize, appreciate, and effectively utilize the diverse talents and contributions of each member, thereby enhancing teamwork and productivity.
- Implement techniques that encourage open communication and bring unspoken issues to the forefront, thus promoting transparency and trust within the team.

MODULE 7 Connecting Discipline: Managing Stakeholder Relationships

- **Develop** and demonstrate methods for the team to effectively engage with stakeholders, focusing on planning and conducting interactive live events that foster mutual understanding and collaboration.
- **Teach** the team to recognize and analyze their emotional responses towards stakeholders, and devise strategies to manage these emotions to enhance stakeholder engagement.
- **Implement** a structured approach for facilitating live sessions, emphasizing the application of techniques that encourage active participation and constructive dialogue between the team and stakeholders.
- **Educate** the team on the ecological aspects of their work environment, encouraging them to analyze how these factors impact their operations and integrate this awareness into their decision-making process.
- **Guide** the team in understanding and evaluating inter-team relationships, and develop collaborative strategies to form an integrated 'team of teams' that leverages collective strengths and resources.

MODULE 8 Core-Learning; Review, Transition and Integration

- **Develop** strategies to coach the team on fundamental principles of effective learning, ensuring they understand and apply these concepts in their teamwork.
- **Guide** the team in developing self-coaching skills by understanding their strengths and weaknesses, and applying self-reflective practices.
- **Teach** the team to use and analyze the team contribution grid, evaluating its effectiveness in enhancing team performance and collaboration.
- **Illustrate** and discuss the significance of core learning disciplines, encouraging the team to integrate these disciplines in their daily interactions and problem-solving processes.
- **Develop** and present a comprehensive plan for designing and implementing STC assignments that challenge the team's understanding and application of learning principles.
- **Facilitate** sessions that enable the team to identify and analyze their learning patterns, evaluate factors that hinder their learning, and create strategies to enhance their learning efficiency.



The Practitioner bundle enables ICF credentialed coaches to deploy the learning and supervision hours towards the Advanced Accreditation in Team Coaching (AATC).*



EMCC members who complete both courses get a recommendation for the Individual Team Coaching Accreditation (ITCA) at the Practitioner Level*



Team Development Essentials + Systemic Team Coaching® Practitioner Certification Bundle

Everything in Team Development Essentials, plus:

- **Live Content Webinars**

- 12 hours of content (8 sessions, 90 min each)

- **Live Practicum Sessions with trained Facilitators**

- 16 hours (8 sessions, 120 mins each)

- **Live Q&A Sessions with Prof. Peter Hawkins and Michael Cooper**

- 8 hours (8 sessions, 60 min each)

- **72 ICF CCEUs**

- **72 EMCC CPD Hours**

- **72 SHRM PDCs**

- **Exclusive Learning Center with:**

- Video & Audio Recordings
- Client Tools
- Exercises
- Workbooks

- **Exclusive Coach Community Access**

- **Designation: *Certified Practitioner in Systemic Team Coaching®***

Pricing for The Team Development Essentials + Practitioner Bundle:

One-time Payment

\$5,627

Register Now

12 Payments

\$497/Month

Register Now